

**Part 1: Current status****Section 5: Employee qualification profile**

<b>Section 5.2: Process used to complete the qualification profile</b>		
Indicate the process used to complete the qualification profile (required information)		
<b>Description</b>	<b>Yes/No</b>	<b>Comment</b>
Looked at formal qualifications	Yes	
Considered all training, both formal and informal	Yes	
Interviewed each employee	No	In Progress
Conducted Recognition of Prior Learning (RPL) Process		
Skills audit	Yes	Skills audit in progress
Other (specify below):		
The Skills Audit is still in progress due to the continued transfer of Local Municipality's		
Water Services Staff.		
Will be complete for the development of the next WSP.		